

FY2009 - FRINGE RATE ALLOCATION PER EMPLOYEE CATEGORY

Employee Type	Description	Benefits?	GL Account	Rate
Full-Time Faculty	FTE from .50 to 1.00, Faculty Title, Affil Source = combine OU & Aff FTE	Yes	511021	31.0%
(1) Part-Time Faculty	FTE from .01 to .49, Faculty Title, Affil Source = combine OU & Aff FTE	No	511051	7.4%
(2) Part-Time Faculty	Retiree Reappointment with Retiree Benefits & Faculty Title	No	511051	7.4%
Full-Time Salaried Staff	FTE from .50 to 1.00, Continuous Appointment, Salaried Staff Title	Yes	511011	31.0%
(1) Part-Time Salaried Staff	FTE from .01 to .49, Limited or Continuous Appointment, Salaried Staff Title	No	511061	7.4%
(2) Part-Time Salaried Staff	FTE from .50 to 1.00, Limited Appointment, Salaried Staff Title	No	511061	7.4%
(3) Part-Time Salaried Staff	Retiree Reappointment with Retiree Benefits & Salaried Staff Title	No	511061	7.4%
Full-Time Hourly Staff	FTE from .50 to 1.00, Continuous Appointment, Hourly Staff Title	Yes	521511	31.0%
(1) Part-Time Hourly Staff	FTE from .01 to .49, Limited or Continuous Appointment, Hourly Staff Title	No	521521	7.4%
(2) Part-Time Hourly Staff	FTE from .50 to 1.00, Limited Appointment, Hourly Staff Title	No	521521	7.4%
(3) Part-Time Hourly Staff	Retiree Reappointment with Retiree Benefits & Hourly Staff Title	No	521521	7.4%
Students (Salaried)	Job Codes: 9308=Graduate Trainee: 5504=Graduate Assistant Trainee	No	521541	1%
	5417=Predoctoral Trainee	No	521541	1%
	0510=MD/PHD Fellowship Student, 5090=Trainee,	No	521541	1%
	1778/3552=Graduate Teaching Assistant	No	521541	1%
	9500/9019=Graduate Assistant			
	1777=Graduate Research Assistant	No	521541	1%
	4021=Research Scholar	No	521541	1%
	9451=Work Study Student	No	521541	1%
Fellows / Residents	Job Codes: 5608=Resident, 5675=Chief Resident, 0511=Dental Resident	Yes	511361	17.0%
(Salaried)	5424=Clinical Fellow	Yes	511361	17.0%
	0605=Postdoctoral Research Fellow (No HOL first 6 months)	Yes	511361	17.0%
(Residents = BE / No HOL) (Max 120 hrs)	0354=Pharmacy Resident	Yes	511361	17.0%
(Fellows = BE / HOL) (Max 80 hrs)	1734=Fellow	Yes	511361	17.0%
(Assoc Research Scholar = BE / HOL)	0268=Assoc Research Scholar (No HOL first 6 months)	Yes	511361	17.0%
Student Assistant (Hourly)	Job Code: 9017=Student Assistants	No	521531	7.4%
PPP Payroll (Faculty ONLY)	Always Use (FICA ER @ 7.65% + WRKRS COMP @ 0.5% + DEF CON)	Yes	511316	Actuals
INC Payroll (Faculty ONLY)	Always Use	Yes	511321	31.0%
SPC and Resident Extra	Temporary Employees (SPC) and Resident Extra Payments (EOM OC)	No	521521	7.4%
SPNSR Funds	FTE from .50 to 1.00, Continuous Appointment, Faculty Title	Yes	511021	35.8%
	FTE from .50 to 1.00, Continuous Appointment, Salaried Staff Title	Yes	511011	35.8%
	FTE from .50 to 1.00, Continuous Appointment, Hourly Staff Title	Yes	521511	35.8%
Other G/L Accounts	Sooner Options	N/A	537011	

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	OTRS	N/A	534011	
	OTRS Fed Match	N/A	535011	
	Def Contrib TIAA	N/A	536011	
	FICA	N/A	532011	
	Medicare	N/A	533011	
	Unemployment Comp	N/A	538011	
	Workers Comp	N/A	539011	
Other Items of Note	Resident accruals do NOT print on the paystub. (Resident accruals do print on the Departmental Register Report.)			
	RESVAC (med RES only) = Set to 120 @ 06-30			
	RESSIC (all RES) and PAIDOK (non-med RES + FEL) = Set to 0 @ 06-30			
	F09 / F10 Faculty - Holiday=Yes - Paid Leave=No - ESL=8 Hrs/Month			
	SEM Faculty - Holiday=No - Paid Leave=No - ESL=No			
	FY transition - JULY PPP and EOM = new FY fringe rates			
	FY transition - JULY SPC and EOM OFF CYCLE = old FY fringe rates			