

**Volume 36
Number 7
May 21, 2009
Regular Meeting Minutes of the OUHSC Faculty Senate**

SENATORS, ALTERNATES, AND OFFICERS PRESENT

Al Al-Assaf	Vesper Grantham	Renee Leasure
Deborah Booton-Hiser	Kevin Haney	Deborah Lockwood
Pramod Chetty	Robert John	Winter Smith
Kim Coon	Peter Johnson	Douglas Stewart
Vicki Coury	Satish Kumar	Julie Stoner
Carol Dionne	Betty Kupperschmidt	
Deborah Espen	Frank Lawler	

SENATORS, ALTERNATES, AND OFFICERS ABSENT

Stacy Anderson	Karl Hansen	Abbey Onan
Kari Boyce	Donald Harrison	Lida Radfar
Sheila Crow	Mary Hudson	Larry Regens
Elena Cuaderes	David Lewis	Larry Regens
Kevin Farmer	Voncella McCleary-Jones	Patsy Smith
Colin Foster	Laura McGuinn	Steve Walston
Jean Goodman	W. Mike McShan	

EX-OFFICIOS AND GUESTS PRESENT

Provost Joseph Ferretti	Kathy Walker	Cheryl Williams
Beverly Patchell	Francene Weatherby	

GUEST SPEAKER – Dr. Joseph Ferretti, Sr. Vice President and Provost, briefed the attendees regarding the FY10 Budget situation. He stated that it is considered a “flat budget” but when the expenses and costs to continue are taken into account it will result in a 2.5% cut across the board. Costs to continue include increased health insurance costs, utilities, and raises that result from tenure and promotions. He thanked President Boren for his continuous work on behalf of OU and stated that due to his efforts we are at a flat budget instead of having state appropriation cuts. Regents will learn of the final state appropriations from the State legislature on Friday, May 22nd as well as additional funding received through the Federal stimulus bill. The amount that will be received by HSC is still unknown. The Rainy Day Fund was not tapped for expenditures this year in light of the current economic conditions and potential continued downturn or stall in the economy. It is being held back in anticipation of possible needs in FY11.

Dr. Ferretti was asked about the potential savings from campus-wide initiatives to make the campus more green or environmentally aware. He stated that possible funding from the stimulus package is being sought and reminded everyone that the costs to operate a building are provided through the budget, not capital funds.

The issue of salary compression funding will be addressed in final budgets within each college, he stated. Deans and Department Chairs will manage each of their budgets. Dr. Ferretti noted that OUHSC is not funded at the same level of state funding as in surrounding states and that several

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medical schools receive three times what OU College of Medicine receives. There will be continued efforts to increase our funding to be more comparable with these surrounding states.

- I. CALL TO ORDER** – Dr. Al-Assaf called the meeting to order at 5:20 p.m. A quorum was present.
- II. APPROVAL OF MARCH 2009 MINUTES** –Vesper Grantham made a motion to approve the minutes and Renee Leasure seconded the motion. Motion passed.
- III. REPORT FROM EXECUTIVE COMMITTEE** – Executive Committee did not meet with the Provost prior to this meeting. Dr. Al-Assaf thanked Dr. Ferretti for taking time from his schedule to meet with the Faculty Senate at today’s meeting. Dr. Al-Assaf is serving as Chair in this meeting due to the absence of Dr. Regens who is attending the graduation of his son from law school.
- IV. COMMITTEE REPORTS**
 - A. Committee on Committees Report** – The committee met in April to review the nominations for various committee vacancies for the FY10 term. Their recommendations to fill these vacancies are listed below. Recommendation passed.

Bylaws Committee

<u>MEMBER</u>	<u>COLLEGE</u>	<u>TERM</u>	<u>Replacing</u>	<u>College</u>
Ari Mwachofi	Public Health	2009-2012	Ari Mwachofi	Public Health
Carole Sullivan	Allied Health	2009-2012	Toby Hamilton	Allied Health

Committee on Committees

<u>MEMBER</u>	<u>COLLEGE</u>	<u>TERM</u>	<u>Replacing</u>	<u>College</u>
Deborah Lockwood	Medicine	2009-2010	Al Al-Assaf, Chair	Public Health
Stephen Walston	Public Health	2009-2012	Stephen Walston	Public Health
Stacy Anderson	Allied Health	2009-2012	Stacy Anderson	Allied Health

Faculty Compensation Committee

<u>MEMBER</u>	<u>COLLEGE</u>	<u>TERM</u>	<u>Replacing</u>	<u>College</u>
David Johnson	Public Health	2009-2012	A.F. Al-Assaf, Chair	Public Health
Winter Smith	Pharmacy	2009-2012	Winter Smith	Pharmacy

IT Advisory Committee

<u>MEMBER</u>	<u>COLLEGE</u>	<u>TERM</u>	<u>Replacing</u>	<u>College</u>
Zsolt Nagykaldi	Medicine	2009-2012	Kar-ming Fung	Medicine
Steve Mattachoine	Public Health	2009-2012	Steve Mattachoine	Public Health

Green Initiatives Committee (Ad hoc)

<u>MEMBER</u>	<u>COLLEGE</u>	<u>TERM</u>
Dianne Miller-Boyles, Chair	Nursing	2009-2010
Jeff Berry	Allied Health	2009-2010
Kay Beavers	Dentistry	2009-2010
Deborah Lockwood	Medicine	2009-2010
Jane Wilson	Pharmacy	2009-2010
Robert John	Public Health	2009-2010
Deborah Booton-Hiser	Nursing	2009-2010
Cheri Marcham, Advisor	EHSO	2009-2010

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Academic Programs Council

<u>MEMBER</u>	<u>COLLEGE</u>	<u>TERM</u>	<u>Replacing</u>	<u>College</u>
R. Chris Rathbun	Pharmacy	2008-2011		
Michelle Salvaggio	Medicine	2009-2012	Dave Johnson	Public Health
Neal Henderson	Public Health	2009-2012	Vicki Tall Chief	Public Health
Kari Boyce	Allied Health	2009-2012	Sarah Christman	Allied Health

Campus Tenure Committee

<u>MEMBER</u>	<u>COLLEGE</u>	<u>TERM</u>	<u>Replacing</u>	<u>College</u>
Mike McShan	Pharmacy	2009-2012	Randall Gallucci	Pharmacy
Thubi Kolobe	Allied Health	2009-2012	Irene McEwen	Allied Health
Lazelle Benefield	Nursing	2009-2012	Lazelle Benefield	Nursing

Faculty Appeals Board

<u>MEMBER</u>	<u>COLLEGE</u>	<u>TERM</u>	<u>Replacing</u>	<u>College</u>
Kathy Reilly	Medicine	2009-2013	Kathy Reilly	Medicine
Satish Kumar	Medicine	2009-2013	Satish Kumar	Medicine
Ron Greenfield	Medicine	2009-2013	Ron Greenfield	Medicine
Renee Leasure	Nursing	2009-2013	A. Renee Leasure	Nursing
Frans Currier	Dentistry	2009-2013	Frans Currier, Chair	Dentistry
Chris Rathbun	Pharmacy	2009-2013	Chris Rathbun	Pharmacy
Irene McEwen	Allied Health	2009-2013	Irene McEwen	Allied Health
Roy Oman	Public Health	2009-2013	Robert Broyles	Public Health
Carole Sullivan	Allied Health	2009-2013	Carole Sullivan	Allied Health
Helene Carabin	Public Health	2009-2013	Stephen Walston	Public Health
Gordon Sachdev	Pharmacy	2009-2013	Goverdhan Sachdev	Pharmacy

Library Advisory Committee

<u>MEMBER</u>	<u>COLLEGE</u>	<u>TERM</u>	<u>Replacing</u>	<u>College</u>
Denise Bender	Allied Health	2009-2011	Irene McEwen	Allied Health
Tarisai Dandajena	Dentistry	2009-2011	Tarisai Dandajena	Dentistry
Jeff Bender	Medicine	2009-2011	R.N. Sawh	Medicine

Research Council

<u>MEMBER</u>	<u>COLLEGE</u>	<u>TERM</u>	<u>Replacing</u>	<u>College</u>
Jorge Saucedo	Medicine (Clinical)	2009-2012	James Mold	Medicine (Clinical)
Lazelle Benefield	Nursing	2009-2012	Vanessa Johnson-Thomas	Nursing
Carol Dionne	Allied Health	2009-2012	David Garrison	Allied Health

Shared Leave Committee (*term expires 12/31/2009, new term begins 1/1/2010*)

<u>MEMBER</u>	<u>COLLEGE</u>	<u>TERM</u>	<u>Replacing</u>	<u>College</u>
Valerie Eschiti	Nursing	2010-2012	Mary Isaacson	Allied Health

Athletics Council

<u>MEMBER</u>	<u>COLLEGE</u>	<u>TERM</u>	<u>Replacing</u>	<u>College</u>
Francene Weatherby	Nursing	2009-2012	Satish Kumar	Medicine

Council on Faculty Awards and Honors

<u>MEMBER</u>	<u>COLLEGE</u>	<u>TERM</u>	<u>Replacing</u>	<u>College</u>
Dora DiGiacinto	Allied Health	2009-2012	Steve Hoppes	Allied Health
Satish Kumar	Medicine	2009-2012	Amir Khaliq	Public Health

Discrimination and Harassment Committee

<u>MEMBER</u>	<u>COLLEGE</u>	<u>TERM</u>	<u>Replacing</u>	<u>College</u>
Vince Lepak	Allied Health (T)	2009-2012	Vince Lepak	Allied Health

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Employee Benefits Committee

<u>MEMBER</u>	<u>COLLEGE</u>	<u>TERM</u>	<u>Replacing</u>	<u>College</u>
Betty Kupperschmidt	Nursing (Tulsa)	2009-2012	Robert Roswell	Medicine

Patent Advisory Committee

<u>MEMBER</u>	<u>COLLEGE</u>	<u>TERM</u>	<u>Replacing</u>	<u>College</u>
Thube Kolobe	Allied Health	2009-2012	Dora DiGiacinto	Allied Health
Lazelle Benefield	Nursing	2009-2012	Traca Haslam	Allied Health
Jimmy Ballard	Medicine	2009-2012	Anne Pereira	Medicine
Shrikant Anant	Medicine	2009-2012	Ken Jackson	Medicine

- B. Employee Benefits Committee** (printed report) – Dr. Lawler reported that the committee met and the primary discussion was on the representation from the Tulsa campus. The Norman Faculty Senate had sent their proposal to the President and he had already acted on it prior to the HSC Faculty Senate being able to report. Since Betty Kupperschmidt is being appointed for 2009-2012 term, she will be able to represent the Tulsa campus. The other efforts of the committee are not seeing much progress at this time.
- C. Faculty Compensation Committee** – Dr. Al-Assaf reported that this committee had met twice during the academic year. With no budget increases, there is relatively little the committee can effect regarding compensation for faculty. However the salary compression issues are still working through the process that was agreed to in previous years with the College of Dentistry having been through the process. The College of Public Health is completing the two-year cycle to meet the salary compression targets. The next colleges will be the College of Nursing and then the College of Allied Health. College of Medicine is not in the rotation for review and/or salary compression. As the Provost had mentioned previously in the meeting, funding is sent as a lump sum to the Dean of the college for distribution as determined by the Dean.

Dr. Al-Assaf explained that faculty salary compression is designed to deal with inequities and to raise the faculty salaries to the median national salary. Survey results were done several years ago and presented to the Provost who has agreed to try and meet the median national average. A cycle was developed to take care of colleges who were paying their faculty at salaries farthest from the median national salary.

Committee is reviewing other methods of compensation that could be considered, including tuition waivers for faculty and dependents, higher percentage of return of PPP to faculty; discounts for various stores or entertainment within the metro area, incentives by colleges on research funds, salary offsets, etc. Negotiations for many of the compensation options are done within each college. If faculty members have other suggestions for compensation to faculty, they should contact the committee. Discussion was held on the various standards within each college for the PPP and possible increases in compensation without increasing the base salary.

It was suggested that when HSC receives state appropriations for cost of living adjustments, these funds should occasionally be passed directly to the faculty instead of going to each college for distribution.

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Another request was that HSC should increase the number of awards presented to faculty for research and/or achievement. Currently, there are only two HSC-specific awards.

D. Green Initiatives Committee – Deborah Booton-Hiser reported that a formative meeting has been held. The committee identified the information they would seek as well as data to collect. Their focus will be on one item in the short term, finding ways to reduce the energy used on campus. They are hopeful that any savings can be re-directed into areas that do not generate savings. Data collection and monitoring of energy use will be the focus at this time.

E. Information Technology Advisory Committee, ITAC (printed report)

F. Academic Programs Committee – Francene Weatherby, Committee Chair, stated that the annual report is ready and will be sent to the Faculty Senate. She reported that the secretary to the committee, Sandra Harris, had passed away several weeks ago. It has been a loss to the committee. The committee held nine regular meetings and one special meeting, reviewing 151 courses. Largest impact for the HSC campus will be the College of Medicine curriculum that will take effect in 2010. First two years have been brought to the committee for review. They are still considering the proposed student grading & evaluation recommendation. She suggested that Dr. Candler be asked to present the information to the Faculty Senate in the fall. Concern was expressed by several faculty about the philosophical change on how evaluations of students will be done at HSC.

V. UNFINISHED BUSINESS – none

VI. NEW BUSINESS – Election of Officers (2009-2010)

A. Committee on Committees presented the following slate for consideration:

Chair-Elect: Deborah Lockwood

Secretary-Elect: Deborah Booton-Hiser

Colin Foster was nominated for Chair-Elect.

Ballots were distributed and members in attendance cast ballots. Cheryl Williams, Administrative Coordinator counted the ballots and reported the results:

Chair-Elect: Deborah Lockwood

Secretary-Elect: Deborah Booton-Hiser

Other officers during 2009-2010 will be:

Chair: Al Al-Assaf

Secretary: Colin Foster

Past Chair: Larry Regens

B. ORA Concerns were discussed, specifically contracts which are handled through Legal Counsel. Additionally, it was noted that the ORA does not control the IRB, and vice versa. The system needs improvement so that the PI knows status of their research paperwork. It was suggested that the PI should become more pro-active in pursuing approval of the contracts, and that a possible solution would be an electronic tracking system for proposals and contracts.

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- C. **Research Council** may be able to assist in resolving some of the issues surrounding the ORA and IRB system.
- D. **Committees** need to be more active and meet on a regular basis.
- E. **Speakers for future meetings** – ideas for speakers and presenters at future Faculty Senate meetings should be sent to Cheryl Williams in the Faculty Senate Office.
- F. **Goals for Faculty Senate** – Dr. Kumar requested that the Executive Committee prepare an agenda/goals to present to the Faculty Senate to work on during the next year.
 - i. **Speaker Series** – need to request funding of speaker and/or debate series from the President’s Office.

VII. ANNOUNCEMENTS - none

VIII. ADJOURNMENT

- A. Meeting adjourned at 6:25 p.m. The next meeting will be Thursday, June 18 2009. Outgoing/incoming Officers, Senators and Alternates will be recognized.

Respectfully submitted,

In the absence of the Secretary and Secretary-Elect, Cheryl Williams, Administrative Coordinator for the Faculty Senate, recorded the minutes for this meeting.

Handouts:

May 2009 Agenda

March 2009 Meeting Minutes (Draft)

Employee Benefits Committee Minutes (printed)

ITAC Notes (April 2009, May 2009)

Parking Notes (provided by Doug Myers, Asst. Director of Parking & Transportation)