

**Volume 35  
Number 3  
October 18, 2007  
Regular Meeting Minutes of the OUHSC Faculty Senate**

**SENATORS, ALTERNATES, AND OFFICERS PRESENT**

Deborah Booton-Hiser	Emma Kientz	Julie Parke
Elena Cuaderes	Satish Kumar	Lourdes Planas
Colin Foster	Renee Leasure	Larry Regens
Vesper Grantham	Laura McGuinn	Winter Smith
Kevin Haney	Teodora Nicolescu	E. Michael Smith
Peter Johnson	Milton Olsen	

**SENATORS, ALTERNATES, AND OFFICERS ABSENT**

A.F. Al-Assaf	Vicki Coury	Mary Ann McClellan
Mark Anderson	Carol Dionne	Marilee Obritsch
Stacy Anderson	Michael Gold	Lida Radfar
Jo Azzarello	Jean Goodman	Douglas Stewart
Steve Blevins	Thubi Kolobe	Steve Walston
Frank Boutsen	Frank Lawler	
Jack Conway	David Lewis	

**EX-OFFICIOS AND GUESTS PRESENT**

Daniel Tylka	Kathy Walker	Cheryl Williams
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**I. CALL TO ORDER**

The meeting was called to order by Dr. Kevin Haney, Chair, at 5:04 p.m. with a quorum present. Having received no questions regarding Dr. Ferretti's presentation to the Fall General Faculty Meeting, Dr Haney informed the group that Dr. Ferretti was available if anyone had questions. There being no questions, the meeting continued (Dr. Ferretti's presentation will be posted on the Faculty Senate website).

**II. APPROVAL OF SEPTEMBER 2007 MINUTES**

Motion was made by Dr. Kumar and seconded by Dr. Regens to approve the September 2007 Minutes as circulated. Motion passed.

**III. CHAIR'S REPORT**

Dr. Haney explained why the Patent Awards had been moved from the Fall General Meeting to the Spring Meeting. Dr. Haney reviewed the decision of the Faculty Senate several years ago to recognize the recipients of Patents at the fall meeting. After hearing from Catherine Bishop last month, their office decided to move the Patent awards to the Spring Meeting in order to help generate more media for these award winners. The Spring Meeting may run longer since additional awards will be presented. The Faculty Senate should continue to manage these two general meetings and determine the agenda which would then be sent to the Office of Public Affairs to assist in getting media coverage of the award presentations. Dr. Haney would like the

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Faculty Senate to be more proactive in these meetings and appreciates the Office of Public Affairs helping with additional media for the faculty.

Dr. Haney discussed the Faculty Senate committees and their duties. Except for the five standing committees, he reminded the Senate that any ad-hoc, special, or Faculty Senate committee should take minutes and send all recommendations to the Faculty Senate for approval. It is important that the Faculty Senate make recommendations or suggestions while recognizing how these actions may impact a faculty member. The Senate should always protect on the rights of a faculty member without imposing on their autonomy as faculty.

Dr. Haney received the minutes (journal) from the Norman Faculty Senate and noted that they had the opportunity to visit with President Boren on the 5-year plan. Mentioned in their minutes was the Sooner Heritage Scholarship which benefits children of employees with mid-range salaries. The Norman campus appears to be relying more on tuition and fees than appropriations. Their graduation rate is approximately 58% with a goal of 65%.

The Health Care Plan memorandum from President Boren has been reprinted in the Oklahoma Daily. A report on the EBC will be received later in this meeting.

The Emergency Communication System (ECS) has been implemented and tested. If you did not receive a message via email, campus phone or at home, you need to be sure your contact information is current with the campus. Discussion was held on various concerns of the faculty regarding not receiving a message, how to receive a message when teaching a class, as well as how to contact students and faculty in classrooms or halls. Kathy Walker, member of the Emergency Communication Notification Project, reviewed several options that are being considered by the committee, including how to notify people who are outside or have communication through pagers only. She requested that any suggestions or concerns be sent to Molly Barr with IT.

#### IV. COMMITTEE REPORTS

**Employee Benefits Committee:** Dr. Milton Olsen reported on the meeting of the EBC that was held on October 18<sup>th</sup> at 1:30 p.m. and reviewed the health insurance updates and details included in the press release and the agenda items that will be presented to the Regents at their October meeting. These changes will include: 1) gradual implementation of the percentage that employees will pay for premiums over the next 2 years; 2) rates will be developed for ½ of this academic year and then the next academic year; 3) six tiers are being developed based on salary; 4) one free option will be available for employees with salaries under \$100,000; 5) no change for retirees who will still have the University provide full funding for retirees only and no funding for dependents of retirees; 6) salary levels within each tier are being reviewed and possibly revised. The RFP for the health care insurance provider in future years will be released in December. The next meeting of the EBC is November 15<sup>th</sup>.

Enrollment for Health Care Benefits will be November 5<sup>th</sup> through midnight of November 18<sup>th</sup>. Employees on all 3 campuses will enroll online. Benefits fairs will be held on each campus: HSC – October 29<sup>th</sup> at the Student Union Room 125; Tulsa – October 31<sup>st</sup> in Bldg. 4W.

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Negotiations are pending with the McBride Clinic. Aetna Dental is in negotiations with the College of Dentistry PPP to be included in network. EBC is also looking at developing their bylaws in written form. They are also developing an EBC website.

After lengthy discussion on concerns and questions regarding OU Physicians and other HSC providers not included as in-network options for University employees, the Faculty Senate developed the following Resolution to send to the EBC expressing their concerns and the desire to have health care providers on the HSC campus as an option for employees to receive their healthcare. (Resolution attached)

**Academic Programs Council:** Minutes from the APC September meeting were provided.

- V. UNFINISHED BUSINESS** - None
- VI. NEW BUSINESS** - None
- VII. ANNOUNCEMENTS** - None
- VIII. ADJOURNMENT** - The meeting adjourned at 6:00 p.m.

Respectfully submitted,

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Laura McGuinn  
Secretary - Elect

Handouts:

October 2007 Agenda  
September 2007 Meeting Minutes (Draft)  
Academic Programs Council Minutes (Sept)  
Employee Benefits Committee Minutes (Sept)