

Good morning –

This is another good reminder of the importance of using the employee termination checklist for ALL HCC employees at ALL levels on ALL campuses. Once OCR makes a decision about Baylor's responsibility, I will share that as well.

Court Renders Judgment Against Hospital Ex-employees for Taking Data

Former senior employees of a hospital were found civilly liable under federal and state law after allegedly transferring large amounts of sensitive data to their personal computers just before their employment ended. The two individuals were liable for the more than \$1 million in legal and forensic expenses incurred by the hospital, despite having declared personal bankruptcy, a federal court ruled in *Frisco Medical Center v. Bledsoe*.

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