

**History of the
OUHSC Staff Senate**
(previously known as the Employee Liaison Council)
Started in 1973

The First Years

November 1973 – Election of workers to represent their colleagues
Acting Chair – Ms. Grotts

December 6, 1973

- First Officers elected to the Advisory Council Planning Committee
 - Larry Edmonston, Chair
- Name of Organization changed to OUHSC Employees Liaison Council (ELC)
- 6 Members on ELC
- 2 Representatives selected for Task Force on Women in the University

May 1974

- ELC Representative selected to serve on search committee for new Provost

June 1974

- Constitution and Bylaws approved by Provost, President and Regents

1975-76

- Representative selected to serve on the Fringe Benefits Committee
- Representative selected to serve on the Affirmative Action Plan
- Banquet for Service Awards were reinstated (no service awards since 1971)
- Discussion of communication within and between the 3 campuses
- Began work on increasing leave of absence in case of family member death
- Monthly newspaper was discussed
- Petition for recreational facility to be built on campus
- Investigation of who is required to participate in Teachers Retirement Plan
- Survey taken on various campus topics (1400 mailed out, 325 responses received)
- Appeal made for ½ secretary position to handle administrative duties of ELC
- The ELC consisted of 7 groups, with 11 employee representatives.

1976-77

- Retirement/Disability plan
- Sick Leave Policy
- ID Badges, Security Report from Police Chief
- Teachers' Retirement Plan
- Day Care Center
- Service Award Dinner (10 years or more of service), 5-year award ceremony
- Grievance Procedure changes and recommendations
- Financial Emergency defined with procedures reviewed
- Personnel Retitling proposal

- Grievance Committee recommended that any hourly employee serving on the committee be paid overtime from the ELC budget, if the committee work caused the overtime
- Internal Promotion Policy was reviewed and accepted
- ELC Newsletter plan was presented
 - ELC decided to try the TODAY campus newsletter before going to a separate newsletter.

1977-78

- Promotion-Transfer policy forwarded to Dr. Sharp
- Day Care Center for employees being looked at
- Employee Health Service availability and Benefits were brought to the ELC
- Revision of the Staff Grievance Procedures
- Constitutional Review Committee was appointed
- Parking – plans for construction of parking facility
- Campus-wide questionnaire to get feelings from employees on areas of concern
 - Top 5 concerns: Parking; Bulletin Boards & Suggestion Boxes; Q&A by Provost in HSC Today; Vending areas, Emergency Procedures
- Service Award Banquet committee began
- Competitive Pay Plan introduced
- Performance Evaluations and Training Seminars
- Employee Health Service
- Tuition Plan was discussed
- Sick Leave Abuse committee
- New stationary was approved
- Budget committee was appointed
- Employee Benefit booklet was produced