Our mission at the Office of Diversity and Inclusion is to enhance OU's commitment to diversity, equity and inclusion, recognize and respect the essential worth of each individual and value differences amongst groups. We commit to building a welcoming and supportive campus environment where each individual feels welcomed, valued, and supported for success.

Use our weekly newsletter to stay aware of upcoming diversity and inclusion events across campus.

**IN THIS ISSUE**

- Inclusive Schools Week
- Human Rights Day
- Community Conversations
- State Health Equity Stakeholder Meeting
- Annual Campus Tree Lighting Ceremony

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Staff Spotlight
Upcoming Events
Inclusive Schools Week was held on December 2nd-6th. This annual week, sponsored by the Inclusive Schools Network (ISN), highlights celebrates the progress that schools have made in providing a supportive, quality education to students who are marginalized due to disability, gender, socioeconomic status, cultural heritage, language preference, and other factors. It provides an important opportunity for educators, students, and parents to discuss what else needs to be done to ensure that their schools continue to improve their ability to successfully educate all children.

In order to make the workplace a more inclusive platform we must start from when students first interact with others in a diverse environment. By initiating inclusion at the beginning, the practice of including others and seeing diversity in different roles from will not be a foreign thought. For more information about the Inclusive Schools Network and Inclusive Schools Week, please visit http://inclusiveschools.org
Human Rights Day is December 10th. The anniversary of the United Nations General Assembly's adoption in 1948 of the Universal Declaration of Human Rights—a document establishing a common standard for human achievement for all peoples and nations, rooted in the values of freedom, equality, solidarity, tolerance, respect, and shared responsibility.

The theme for Human Rights Day 2019 is Youth Standing up for Human Rights. Youth participation is essential to achieve sustainable development for all. Young people are seeking to participate in all decisions that have a direct and indirect impact upon their well being. They need to be heard to inform more effective decision-making and achieve sustainable development for all. Youth can also play a crucial role in positive changes.

Young people have always been major drivers of political, economic and social transformation. They are at the forefront of grassroots mobilizations for positive change and bring fresh ideas and solutions for a better world. Empowering youth to better know and claim their rights will generate benefits globally. Upholding their rights and empowering them to better know and claim them will generate benefits globally.
Our third Community Conversation was held last week. We discussed the challenges that Native American's face in Oklahoma and practices we can incorporate to make the community more inclusive.

We will have our next Community Conversation on January 27th. Click HERE to RSVP.
The State Health Equity Plan Stakeholder Meeting was held in the Bird Library Auditorium. Different members from the community came to present their findings about public health in the state. Gary Cox, the Oklahoma Health Commissioner, spoke about the state's current efforts and the changes that will be occurring in 2020.

A representative then displayed the new website that listed all of the State's health disparities. The website can be accessed HERE.

Lastly students from the College of Public Health presented a new model they have developed to better assist the state.
OUHSC celebrated the Annual Tree Lighting Ceremony last Thursday. Staff, faculty, and students were welcomed into the Bird Library lobby with warm treats and hot chocolate. Provost Sanders gave positive remarks about finals week and the upcoming Holiday season. A countdown to the lighting was followed with a visit from Santa and cheerful carols sang by the crowd.
This weekend our very own OUHSC Chief of Police, Nate Tarver, was inducted into the 2019 Oklahoma Law Enforcement Hall of Fame. The Oklahoma Law Enforcement Hall of Fame was established to identify and honor the historical and living men and women who while serving at all levels of the profession and who by their actions and personal integrity merit the ultimate recognition as an outstanding leader in the fields of Oklahoma Law Enforcement. Each year the Hall of fame inducts up to four officers.

Congratulations Chief Tarver!
ABOUT US

OUR GOALS:

- To cultivate an inclusive university climate
- To improve recruitment, hiring, and retention of faculty and staff from historically underrepresented groups in support of the Affirmative Action Plan
- To improve recruitment and retention of graduate and undergraduate students from historically underrepresented groups
- To create an enhanced learning environment based on diversity and inclusion
- To strengthen institutional shared infrastructure to achieve diversity goal

OUR VALUES:

- Agility
- Accountability
- Civil Dialogue
- Equity
- Integrity
- Mutual Respect

OUR VISION:

To become the leading voice in inclusive excellence.

OUR COMMITMENT:

- The University of Oklahoma is committed to advancing equity, diversity, inclusion, and fairness in all forms through embracing and utilizing the unique and various backgrounds of our community.
- The University of Oklahoma Norman, Tulsa, and the Health Sciences Center recognize that fostering an inclusive environment for all with particular attention to the needs of historically marginalized populations, is vital to the pursuit of excellence in all aspects of our institutional mission and enhances the OU experience for all students, faculty, and staff.
UPCOMING EVENTS

Unlearning Sexism will be on December 11th in the Bird Library Atrium from 8am-10am. Email diversity-inclusion@ouhsc.edu to sign up for this next course.

This week, Monday-Wednesday the Office of Student Affairs will be providing students with fuel for finals! Study Snacks will be provided in the HSC Student Union on the third floor 2pm-4pm.
RESOURCES

REQUEST A TRAINING

BY THE OFFICE OF DIVERSITY AND INCLUSION

If you would like to request a training covering unconscious bias, microaggressions, or stereotype threats, send your request to: diversityandinclusion@ouhsc.edu

24 HOUR REPORTING HOTLINE

BY OFFICE OF DIVERSITY AND INCLUSION

University of Oklahoma Board of Regents has utilized EthicsPoint as an independent third-party to provide a simple and anonymous way to report incidents or concerns that may be in violation of University policy.

If you would like to submit a report for bias or discrimination, you can call (844) 428-6531, or you can submit a report using the following link: www.ou.ethicspoint.com.

STUDENT AFFAIRS MULTICULTURAL

STUDENT PROGRAMS AND SERVICES

- African American Student Association
- Native American Student Association
- Asian American Professional student Association
- Hispanic American Student Association
- Oklahoma City Chinese Student’s and Scholar’s Association
- Students with Different Abilities
- Student Counseling Services
- LGBTQ+ Resources
- Veteran Student Services
- International Student Services

BUILDING A MORE DIVERSE, EQUITABLE, AND INCLUSIVE CULTURE
CONTACT US

OUHSC- OKLAHOMA CITY

Click here to visit our web page at the Health Sciences Center campus

Email: Diversity-Inclusion@ouhsc.edu

OU- NORMAN

Click here to visit our web page at the Norman Campus

Email: diversity.inclusion@ou.edu

OU-TULSA

Click here to visit our webpage at OU-TULSA

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