

Volume 48

Number 2

September 17, 2020

Minutes of the OUHSC Faculty Senate

SENATORS (S), ALTERNATES (A), AND OFFICERS (O)

PRESENT

ABSENT

Zoom participants

EX-OFFICERS AND GUESTS PRESENT – (meeting was conducted via Zoom)

I. Call to Order - Dr. Lynn Jeffries, Chair, called the meeting to order at 5:00 pm via Zoom. A quorum was present.

- **Guest Speaker: Lee Camargo-Quinn, Assistant Director of Benefits**
 - Discussed 2021 Employee Benefits Changes
 - University looking to change from a 3 tier system to a 1 tier system
- **Guest Speaker: Judy Webb-Haggood, MBA, BSN, CFAAMA, Director of Purchasing and Paul Manzelli, Associate Vice President of Administration and Finance**
 - Judy explained the focus on streamlining the financial process; recognizing the bottleneck areas and making adjustments
 - Financial platform has rolled out and still in works on improving it to our needs
 - System is currently not ideal but improving with the help of the faculty and staff on campus; Purchasing needs information on what products are needed on the purchasing contracts
 - Focus is to streamline the process and make it user friendly
 - Working on embedding a purchasing buyer for each department so you will know who your buyer is; having a set buyer will allow you and the to develop a relationship and better establish specific needs
 - Contracting platform in works; allow a better tracking and access to follow the process

II. Approval of August 2020 Minutes –Approved

- **Motioned:** Fernando Esteban-Florez Second: Patsy Smith - Approved

III. Report of the Chair –Dr. Lynn Jeffries

- Exec Committee will meet with Provost Sanders next Monday
- Conversations have been in works with both Chairs from OUHSC and Norman Staff Senates along with the Chair from Norman Faculty Senate regarding the tiered system for benefits.
- Faculty Survey results are in and response numbers were significantly lower than last year; Exec Committee will meet to gather information and expect to distribute to the Faculty Senate by November 2020.

V. Committee and Council Reports

Regents Meeting: No report

Bylaws Committee: Dr. Lynn Jeffries - No report

Committee on Committees: Dr. Lynn Jeffries – Chair – No report

Faculty Compensation Committee: Dr. Aaron Wendelboe – Chair – No report

IT Advisory Committee: Dr. Mike McShan/Renee Leasure– No report

Academic Programs Council: Professor Stacy Anderson – Interim Chair – No report

Campus Tenure Committee: Dr. **Ben Crowley** – Chair – No report

Discrimination and Harassment Committee: Dr. Wendy Galbraith & Dr. Suzanne Kimball – No report

Graduate Council: Dr. Eric Howard – No report

Library Advisory Committee: Dr. Shari Kinney- Chair – No report

Research Council: Dr. Larry Regens – Chair – No report

Athletics Council: Dr. Carol Dionne – No report

Commencement Committee: Dr. Denise Bender – No report

Continuing Education Council: Dr. Stacy Anderson – No report

Council on Faculty Awards and Honors: Dr. George Richter-Addo – No report

Employment Benefits Committee: University Committee/Kevin Farmer – No report

APPROVED

Honorary Degrees Screening Committee: Dr. Patsy Smith – No report

Scholars Selection Committee: Dr. Barbara Holtzclaw – No report

Retirement Plans Management Committee: No report

VI. Unfinished Business

VII. New Business:

- Discussion held on the upcoming changes from a 3 tier benefits system to a 1 tier; faculty express concerns and would like more information before the University confirms any changes
 - FS Chair and Exec Committee put together a resolution requesting the regents to table the changes until more information is provided; Senate voted on the resolution
 - **Motioned:** Kathy Reilly Second: Renee Leasure – Approved
- Faculty expressed concerns regarding the life insurance changes and would like concerns brought to HR office; changes may limit families
- Faculty expressed concerns on the supplemental insurance; limit on how much you can get without a medical exam; would like this issue brought to HR as well
- Faculty express keeping options available and not restricted to Medicare Advantage Plan solely; would like this issue brought to HR as well

VIII. Old Business:

- Vote taken on Faculty Senate Standing Committees and University Committees (document provided)
 - Add to the Vote - Leo Tsiokas/COM for Faculty Appeals
 - Add to the Vote - Bethany Hannafon/Graduate College for Library Advisory Committee
 - **Motioned:** Fernando Esteban-Florez Second: Renee Leasure - Approved

IX. Announcements/Other Discussion Items

- COVID-19 updates; share questions and concerns anytime
- COVID-19 resource page <https://www.oumedicine.com/coronavirus>
<https://spark.adobe.com/page/W7RQoVoDsz0Sm/>

X. Highlights

- Michael Stout, PhD from the College of Allied Health Received an R01, \$1.8million
- Diana Sturdevant, PhD, RN and Teri Round, MS, RN from the Fran & Earl Ziegler College of Nursing
- Jed Friedman, PhD, Karen Jonscher, PhD and Kenneth Jones, PhD, received a \$2.3million grant from NIH

(see September 2020 agenda for more info on each highlight)

Adjourned: 6:14pm

Respectfully submitted,

Catina Jordan for:

Eric Howard, Secretary 2020-2021

Renee Leasure, Secretary-Elect 2020-2021

Handouts:

September 2020 Agenda

August 2020 Faculty Senate Meeting Minutes

Committee Roster Vote

Healthcare Benefits Equity Resolution