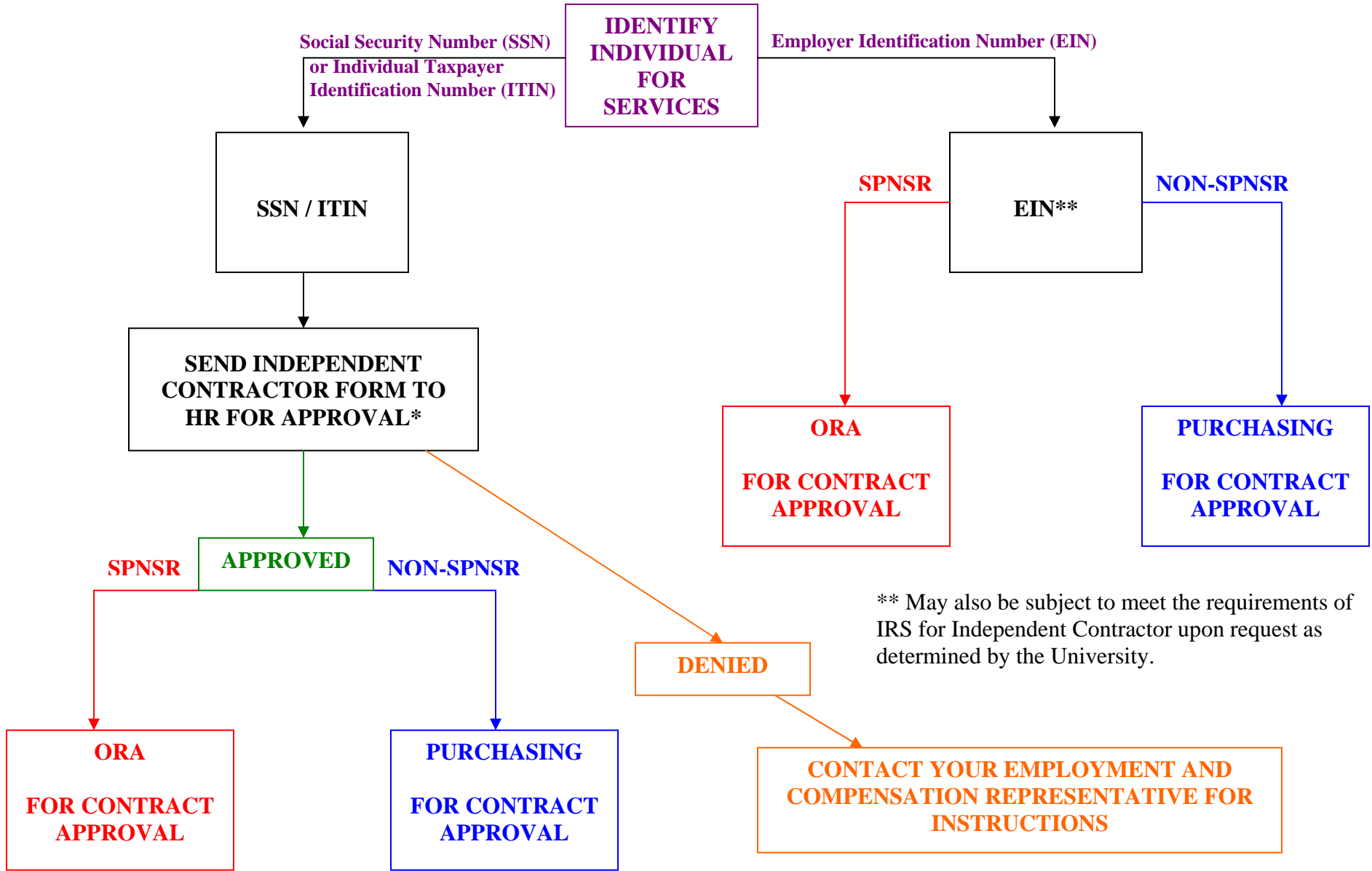


**UNIVERSITY OF OKLAHOMA HEALTH SCIENCES CENTER
STEPS FOR DETERMINING INDEPENDENT CONTRACTOR STATUS**

This is to be used as a guide. Procedures may vary by situation.



*If on SPNSR funds, please send the form to HR after the proposal is awarded.