### Understanding your W2 Wages

<table>
<thead>
<tr>
<th>Form</th>
<th>W-2 Wage and Tax Statement</th>
<th>2010</th>
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</thead>
<tbody>
<tr>
<td>Employer’s name, address, and ZIP code</td>
<td>UNIVERSITY OF OKLAHOMA HSC</td>
<td>P. O. BOX 26901</td>
</tr>
<tr>
<td></td>
<td>OKLAHOMA CITY OK 73190</td>
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</tbody>
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#### a. Employee’s Social Security Number:
Your Social Security number.

#### b. Employer’s Identification Number:
OUHSC’s federal tax identification number.

#### c. Employer’s name, address, and ZIP code:
The address of the OUHSC Payroll office for tax purposes.

#### e. Employee’s name, address, and ZIP code:
Your full name (as shown on your Social Security Card), and address (as listed in the payroll system).

1. **Wages, tips, other compensation:**
Your total federal taxable gross pay.

   - Wages, bonuses, and other cash compensation (including prizes or awards)
   - Non-cash fringe benefits
   - Executive life insurance
   - Imputed income
   - Non-qualified moving expenses
   - Taxable employee business expense reimbursements

   This does not include:
   - 403(b) contributions
   - DCP contributions
   - Medical contributions
   - Health Care (HCRA) and Dependent care (DepCare) contributions
   - All other pre-tax contributions

2. **Federal income tax withheld:**
The total amount of federal tax that was withheld from your wages, tips, and other compensation.

3. **Social Security Wages:**
Total wages that are subject to Social Security tax.
4. **Social Security tax withheld**: The amount of social security tax withheld from all OASDI taxable wages. This amount should equal 6.2% of the wages listed in Box 3 up to the maximum allowed.

5. **Medicare wages and tips**: the total wages, tips, and other compensation that are subject to Medicare taxes. There is no limit on the amount of wages that are subject to Medicare taxes.

6. **Medicare tax withheld**: The amount of Medicare tax withheld from your Medicare taxable wages, tips, and other compensation. This amount should be equal to 1.45% of the wages given in Box 5.

10. **Dependent Care Benefits**: The total amount of any dependent care you had deducted for the year.

11. **Nonqualified plans**: Amounts distributed to you from nonqualified deferred compensation plans or non-government Section 457 pension plan. The amount in Box 11 is already included as taxable wages in Box 1.

12. **See inst. For box 12**: The total amount of executive life insurance, 403(b) or 457(b) contributions, and excludable moving expenses.
   - Code C: Executive life insurance
   - Code E: 403(b) contribution
   - Code G: 457(b) contribution
   - Code P: Excludable moving expenses
   - Code CC: HIRE Act

13. **Other: Retirement Plan**: This box is checked if you are a member of the OU retirement plan.

14. **Other**: This box is used by the University to report other information to you. It may contain one or more of the following:
   - Defined contribution plan (DCP) casual (CAS) or regular (REG) contributions
   - Imputed income
   - Travel reimbursement
   - Taxable relocation expenses
   - Union dues withheld
   - Uniform payment deductions
   - Non-excludable moving expenses
   - Auto allowance
   - Social club membership

15. **State code and employer’s state ID number**: OK for Oklahoma and the Oklahoma employer identification number.

16. **State wages, tips, etc**: The total state taxable gross pay you received

17. **State income tax**: The total state income tax withheld from your compensation

18. **Local wages, tips, etc**: The total local taxable gross pay you received

19. **Local income tax**: The total local income tax withheld from your compensation.

20. **Locality name**: If you live and/or work outside of the state of Oklahoma and the locality that you reside in requires withholding, the locality name will be displayed.