STAFF SENATE MEETING

Agenda*

Thursday, February 7, 2019 10:00 a.m.
Robert M. Bird Library Auditorium

Speaker: Victor “Jeff” McCanlies and Chris Jones, IT Administration
Computer Standardization Update for Staff Senate

Call to Order – Marty Walton, Chair

Identify Quorum and Voting Members – Joseph Schmidt, Past Chair

I. Approval of Minutes – December 2018 Minutes

II. Treasurer’s Report – George Schmerer, Treasurer

III. Staff Senate Spotlight – Greg Zornes
   a. Nikki Neel – Supervisor, OUHSC Parking & Transportation Services

IV. Committee Reports –
   a. Committee on Committees Report
   b. Community Outreach Committee
   c. Employee of the Month
   d. Employee Recognition Committee
   e. Special Projects Committee
   f. Staff Week Committee

V. Unfinished Business

VI. New Business
   a. Questions Raised about Insurance Benefits

VII. Announcements -
   a. Don’t forget to follow Staff Senate on Social Media!
   b. Interested in marketing, communications, social media or graphic design – send Marty or Joe an email to be part of an upcoming Staff Senate special project
   c. We are looking for good recruits! Anyone interested in serving as a committee chair for the future, or possible executive committee – Contact Kelli Dyer or Carol Clure
   d. Attendance Reminder for Senators
   e. Upcoming Campus Events

VIII. Adjournment

*Agenda is subject to change
Computer Standardization Program Update - January 2019

The following program metrics are based on Norman, Oklahoma City, and Tulsa campuses for January 2019. For live program data, visit: http://wwwou.edu/ouit/computer_standardization/data

<table>
<thead>
<tr>
<th>Device Purchases</th>
<th>Spend vs. Savings</th>
<th>Exception Requests (8% of total)</th>
</tr>
</thead>
<tbody>
<tr>
<td>210</td>
<td>$297,016</td>
<td>17</td>
</tr>
<tr>
<td>dell 84%</td>
<td>spent on computer purchases</td>
<td>approved 81%</td>
</tr>
<tr>
<td>apple 16%</td>
<td>$51,361</td>
<td>4</td>
</tr>
<tr>
<td>64 // Desktop High // 10</td>
<td>estimated savings over 3 year prior per device average</td>
<td>denied 19%</td>
</tr>
<tr>
<td>52 // Desktop Low // 3</td>
<td></td>
<td>APPROVED EXAMPLE: Application needs exceeded hardware standard</td>
</tr>
<tr>
<td>35 // Laptop High // 17</td>
<td></td>
<td>DENIED EXAMPLE: Requested to purchase XPS 9380 from Best Buy</td>
</tr>
<tr>
<td>46 // Laptop Low // 5</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Program Approach

We are committed to improving this program -- including policy, standards, and processes -- to better meet the needs of our faculty and staff through active communication, feedback, transparency, and data.

Standardization delivers:

**LOWER PRICES:** Average savings of 41% per device over previous academic pricing.

**HIGHER QUALITY:** Business class computers with enterprise warranties reduce repairs.

**IMPROVED SUPPORT:** Reducing variability helps with training, troubleshooting, repairs, software, and compatibility.

**_VENDOR ACCOUNTABILITY:** University-wide scale ensures quality products, responsive support, consistent low pricing, and timely delivery.

Key Frequently Asked Questions

**Q:** How will you keep this program from negatively impacting PI autonomy, especially where proposals are peer reviewed?

**A:** OU IT is working with VPR to establish communication earlier in the proposal process so we can identify non-standard needs and streamline the exception process.

PIs should be empowered to make necessary technology selections, but we also need to evaluate and communicate institutional costs for maintaining and supporting that technology.

**Q:** What if I need more than one computer?

**A:** For most purposes, a high end laptop paired with a monitor and docking station will provide the same capability and performance as a desktop without sacrificing mobility. For cases where a desktop is required, an exception request can be submitted for a second computer.

**Q:** What if I need to buy multiple machines for student or research labs?

**A:** You can buy approved computer standards for general lab use (whether student or research focused) by following the purchasing process at your campus. Please make note the location and purpose of the devices. If you need devices for a group of specific individuals -- you should approach the purchase as a personal computer purchase.

For a full FAQ, visit the Computer Standardization Program website at: http://wwwou.edu/ouit/computer_standardization
THE UNIVERSITY OF OKLAHOMA HEALTH SCIENCES CENTER
STAFF SENATE
Regular Meeting
Thursday, December 6, 2018
Library Auditorium

<table>
<thead>
<tr>
<th>GROUP</th>
<th>MEMBERS PRESENT</th>
<th>MEMBERS ABSENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ex-Officio Members and Provost Designees</td>
<td>Carlos Rodriguez, Wade Williams</td>
<td>Kevin Elledge</td>
</tr>
<tr>
<td>Executive Committee</td>
<td>Marty Walton, Kelli Dyer, Dana Aduddell, George Schmerer, Joseph Schmidt, Carol Clure</td>
<td></td>
</tr>
<tr>
<td>Guests</td>
<td>Heidi Petitt, Crystal Keene, Will Redding, Lori Frazee, Sarah Smith, Leslee Smith, Holly Barlow</td>
<td></td>
</tr>
<tr>
<td>Group I</td>
<td>Celeste Taylor</td>
<td>Mary Gonzalez</td>
</tr>
<tr>
<td>Group II</td>
<td>Lindsay Burgan, Shawn Foreman</td>
<td></td>
</tr>
<tr>
<td>Group III</td>
<td>Jim Albertson, Lauren Bristow, Jessica Capetillo, Elizabeth Charles, Theresa Lander, Kerrie Lemons, Tracy Williams, Holly Weldon</td>
<td>Casey Carter, Michele Doughty, Meagan Gloss, Omolara Henley, Jessica Johnson, Sylvia Love-Johnson, Dawn Kent, Candice Peak, LaDonna Tyner, April Wilkerson,</td>
</tr>
<tr>
<td>Group IV</td>
<td>Chris Luttrell, Lawana Martin</td>
<td></td>
</tr>
<tr>
<td>Group V</td>
<td>Carly Nguyen, Amy Miller</td>
<td></td>
</tr>
<tr>
<td>Group VI</td>
<td>Pravina Kota</td>
<td>Jade Owen</td>
</tr>
<tr>
<td>Group VII</td>
<td>William Andrews, Stefanie Kirk, Audra Main, Jennie Robison</td>
<td></td>
</tr>
<tr>
<td>Group VIII</td>
<td>Vicky Wilson, Gregory Zornes</td>
<td>Nicole Holmes, Ryan Carter</td>
</tr>
</tbody>
</table>

Guest Speaker: No Guest speaker this month

Call to Order: Marty Walton, Staff Senate Chair called the meeting to order at 10:05 a.m. Quorum Present
I. Approval of Minutes – Stephanie Kirk made a motion to approve the minutes from the November 2018 meeting; Theresa Lander seconded. Motion passed.

1. Treasurer’s Report – George Schmerer, Treasurer

<table>
<thead>
<tr>
<th>Revenue</th>
<th>Expenses</th>
<th>Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Beginning Balance</strong></td>
<td></td>
<td><strong>$8,225.40</strong></td>
</tr>
<tr>
<td><strong>Revenues:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2018 Fall Craft Fair</td>
<td>Fall Craft Fair</td>
<td><strong>$ 323.00</strong></td>
</tr>
<tr>
<td>2018 Fall/Winter Fundraiser</td>
<td>Fall Fundraiser</td>
<td><strong>$ 955.00</strong></td>
</tr>
<tr>
<td>2018 Bedlam T-Shirts</td>
<td>Bedlam T-shirts</td>
<td><strong>$4,038.00</strong></td>
</tr>
<tr>
<td><strong>Expenses</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>September Sales Tax</td>
<td>Sales Tax</td>
<td><strong>$ 176.32</strong></td>
</tr>
<tr>
<td>Credit Card Services</td>
<td>Miscellaneous</td>
<td><strong>$ 67.27</strong></td>
</tr>
<tr>
<td>Tables and Chairs</td>
<td>Fall Craft Fair</td>
<td><strong>$ 560.07</strong></td>
</tr>
<tr>
<td>Payday Candy Bars</td>
<td>Payday on Payday</td>
<td><strong>$ 532.80</strong></td>
</tr>
<tr>
<td>Wacky Games Reim.</td>
<td>Miscellaneous</td>
<td><strong>$ 20.86</strong></td>
</tr>
<tr>
<td><strong>Ending Balance October</strong></td>
<td></td>
<td><strong>$12,184.08</strong></td>
</tr>
</tbody>
</table>

2. Staff Senate Spotlight – Greg Zornes

- **December 2018 – Lindsay Mitchell, OUHSC Employee Wellness Coordinator.** Lindsay works in HR as the campus Employee Wellness Coordinator, she has been with the university for 5 ½ years and has been involved with the Staff Senate since 2016.

- Lindsay grew up in Stillwater, OK and graduated from Stillwater High School. Growing up, Lindsay was involved in softball, basketball and dance! Lindsay got her Bachelors in Exercise/Fitness Management and a Master’s in Business Administration from UCO. She attended St. Gregory’s and OSU also. Lindsay enjoyed playing softball in college and was a graduate assistant under Coach Genny Stidham at UCO. At one point during college, Lindsay wanted to be a Meteorologist because weather fascinates her. She started as an accounting major but after 2½ years she decided to change to exercise/fitness management, as she loves the opportunity to “make a long lasting, positive impacts on people’s lives” she said.

- Lindsay and her boyfriend Clay are excited to welcome a baby Boy in March 2019. They also have a female black and white pit mix named Summer, whom they rescued from the Edmond animal Shelter last spring. In Lindsay’s words, “she is an energetic snuggle monster!” Clay is an Electronic Specialist at Tinker AFB. Lindsay’s influences include her dad and best friend Christina; they are both supportive, hard-working, positive, caring and genuine people.

- Lindsay enjoys spending time with family, friends, and boyfriend Clay, and their dog. Lindsay says she is pretty laid back but likes being active and outside. She has been active in CrossFit since 2011 where she participates in community and local competitions. She and Clay enjoy watching documentaries and movies based on true events, they also regularly challenge each other to challenging rounds of putt-putt gold.

- She recently visited Hot Springs, AR and enjoys trips to Branson, Eureka Springs, Colorado and Florida

Submitted by: Dana Aduddell
December 6, 2018
3. Committee Reports
   - **Committee on Committees Report** – Kelli Dyer
     - No report this month.
       - Senate Resignations - No Senate Resignations
       - Senate Recommendations – No Senate Recommendations
       - Senate Vacancies - No Senate Vacancies
       - Committee Resignations - No Committee Resignations
       - Committee Vacancies - No Committee Vacancies
       - Committee Recommendations - No Committee Recommendations

   - **Community Outreach Committee** – Carol Clure.
     - Immediately following the December 6, 2018, Staff Senate meeting the tree lighting ceremony with the Provost will take place from 10:30 a.m. – 11:30 a.m. snacks and cocoa will be available.

   - **Employee of the Month Committee** – Leslee Smith
     - The November Employee of the Month, Kristie Williams, Sr. Specialist, OK Center of Poison and Drug Information. Kristin’s reception was held Thursday November 29th at 3:00 p.m.
     - Congratulations to our December Employee of the Month, Linda Hutton, Staff Accountant in the Deans office at the Hudson College of Public Health. Her reception will be held Tuesday, December 12th at 9:50 a.m. in room 204 in the Hudson College.
     - Thank you for spreading the word and helping to nominate your coworkers. We have received several over the past month but please continue to stay on the lookout for those individuals deserving of this award.

   - **Employee Recognition Committee** – LaDonna Tyner
     - The planning for the Employee Recognition Ceremony is well underway. The ceremony will be held Friday, May 3rd at Embassy Suites near the OUHSC campus. More details to come as the time gets closer to the date of the ceremony and the Employee Recognition Committee will be reaching out to other committees requesting volunteers for the main event.

   - **Special Projects Committee** – Crystal Keene
     - Winter fundraiser will all be in 12/5/18. A packing party is set for 12/6/18. Items will be available to pick up at designated locations beginning Friday 12/7/18 – 12/14/18
     - We will be having a Cupid Express this year for Valentine’s Day. Sales will be start late January and will run until the 2nd week in February. There will be a lemon cookie option this year. Pick up will be at the Robert M. Bird Health Sciences Library lobby on Valentine’s Day only.
     - Spring Craft Fair will be April 12th, 2019
     - **Reminder:** All fundraisers are to help fund Staff Senate activities (Staff Week, Pay Day on payday, ERC etc.

   - **Staff Week Committee** – Leslee Smith
     - No Report.
4. **Shared Leave Committee**
   - Will continue to promote 2018 in 2018. Please continue to share information on how donating even 1-hour of your shared leave will help. [https://hr.ou.edu/employees/holidays-time-off-leave](https://hr.ou.edu/employees/holidays-time-off-leave)

5. **Unfinished Business** – No report.


7. **Announcements** - No announcements.

8. **Adjournment** – Meeting adjourned 10:15 a.m.
   Theresa Lander made a motion to adjourn the meeting and Tracy Williams seconded.
   All were in favor. The next meeting will be February 7, 2019, in the Library Auditorium.

Respectfully submitted,
Dana Aduddell
**OUHSC Staff Senate**  
**Treasurer's Report**  
**Monthly Detail**  

**November 2018**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Beginning Cash</strong></td>
<td>$12,184.08</td>
</tr>
<tr>
<td><strong>Revenues:</strong></td>
<td></td>
</tr>
<tr>
<td>Fall Fundraiser Fall Fundraiser</td>
<td>$6,505.00</td>
</tr>
<tr>
<td>Bedlam Fundraiser 2018 T-Shirts</td>
<td>$74.00</td>
</tr>
<tr>
<td><strong>Expenses:</strong></td>
<td></td>
</tr>
<tr>
<td>Sales Tax October</td>
<td>$472.88</td>
</tr>
<tr>
<td>Miscellaneous Credit Card Services</td>
<td>$104.24</td>
</tr>
<tr>
<td>Christmas Tree Lighting &amp; Support</td>
<td>$291.25</td>
</tr>
<tr>
<td>Miscellaneous OUHSC Parking</td>
<td>$47.00</td>
</tr>
<tr>
<td>Bedlam Fundraiser OU Printing</td>
<td>$4,017.75</td>
</tr>
<tr>
<td>Summer Fundraiser Refund</td>
<td>$144.00</td>
</tr>
<tr>
<td><strong>Ending Cash</strong></td>
<td>$13,685.96</td>
</tr>
</tbody>
</table>

**December 2018**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Beginning Cash</strong></td>
<td>$13,685.96</td>
</tr>
<tr>
<td><strong>Revenues:</strong></td>
<td></td>
</tr>
<tr>
<td>Fall Fundraiser Fall Fundraiser</td>
<td>$171.00</td>
</tr>
<tr>
<td><strong>Expenses:</strong></td>
<td></td>
</tr>
<tr>
<td>Sales Tax November</td>
<td>$536.45</td>
</tr>
<tr>
<td>Miscellaneous Credit Card Services</td>
<td>$70.51</td>
</tr>
<tr>
<td>Site Support Christmas Tree Lighting</td>
<td>$253.75</td>
</tr>
<tr>
<td>Miscellaneous Wacky Games T-Shirts</td>
<td>$4,829.24</td>
</tr>
<tr>
<td>OU Printing Fall Fundraiser</td>
<td>$5,268.93</td>
</tr>
<tr>
<td><strong>Ending Cash</strong></td>
<td>$2,898.08</td>
</tr>
</tbody>
</table>
### OUHSC Staff Senate Treasurer’s Report

#### Year-to-date Summary

<table>
<thead>
<tr>
<th>Project/Item</th>
<th>November 2018</th>
<th>December 2018</th>
<th>Year To Date Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Beginning Cash Balance</td>
<td>$12,184.08</td>
<td>$13,685.96</td>
<td>$11,131.14</td>
</tr>
<tr>
<td>Project/Item</td>
<td>Revenues</td>
<td>Expenses</td>
<td>Revenues</td>
</tr>
<tr>
<td>Inventory Sales</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Payday on Payday</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fall Craft Fair</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fall Fundraiser</td>
<td>6,505.00</td>
<td>171.00</td>
<td>5,268.93</td>
</tr>
<tr>
<td>New Employee Orientation Gift</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Christmas Tree Lighting &amp; Reception</td>
<td></td>
<td>291.25</td>
<td></td>
</tr>
<tr>
<td>Christmas Fundraiser</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bedlam Fundraiser</td>
<td>74.00</td>
<td>4,017.75</td>
<td></td>
</tr>
<tr>
<td>Cupid Express</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>ERC Luncheon</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Staff Week Activities</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Staff Week T-Shirt Sales</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Spring Craft Fair</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sales Tax</td>
<td>- 472.88</td>
<td>- 536.45</td>
<td>- 1,341.24</td>
</tr>
<tr>
<td>Sooner Safety Week</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>- 151.24</td>
<td>- 70.51</td>
<td>- 608.48</td>
</tr>
<tr>
<td>Summer Fundraiser</td>
<td>- 144.00</td>
<td></td>
<td>433.00</td>
</tr>
<tr>
<td>Wacky Games</td>
<td></td>
<td>- 5,082.99</td>
<td>- 5,082.99</td>
</tr>
<tr>
<td>Ending Cash Balance</td>
<td>$13,685.96</td>
<td>$7,981.07</td>
<td>$2,898.08</td>
</tr>
</tbody>
</table>
Committee on Committees Report
February 7th, 2019

**Senate Resignations**
Meagan Gloss – Group 3 (FY 2017-2019)
Audra Main – Group 7 (FY 2017-2019)

**Senate Recommendations**
Heidi Petitt - Group 3 (FY 2017-2019)

**Senate Vacancies**
Group 3 – 2 Vacancies
Group 7 – 1 Vacancies

**Committee Resignations**

Employee of the Month Committee
2 Members fulfilled two terms:
Cheryl Walk & Julie Mowdy

**Committee Vacancies**
No vacancies

**Committee Recommendations**

Employee of the Month Committee
Nikki Neel
Pravina Kota
About Nikki and her time at OUHSC and the Staff Senate
Nikki works in the OUHSC Parking office as the Parking Office Supervisor. She has been involved with the Staff Senate since 2011.

Background
Nikki was born in Norman, OK and grew up in Lawton. She attended Lawrence High School in Fairfield, Maine and also attended some college at OU and OCCC. Growing up, Nikki wanted to be a teacher.

Family
Nikki has been married to her wonderful husband Tom for 42 years! “We have 2 beautiful daughters, Lauren Neel and Cori Nowlin, and have 3 grandchildren! Lauren has 2 step children: David and Amelia. Cori has my youngest granddaughter, Bowie. We are blessed with 5 cats who are our new family since we are empty nesters.”

Hobbies and Fun
Nikki’s favorite sports teams are the New England Patriots, Oklahoma City Thunder, and OU football and basketball. She loves to crochet, cook, and garden (mostly veggies, herbs and flowers). Her family is planning a vacation to Oregon to visit Lauren. Her favorite colors are blue and green.

Who has influenced you the most?
“My daughter Lauren for her courage in moving to a new place by herself and starting a wonderful life and career, my daughter Cori for being the voice of reason when I want to try something silly. My greatest influence is my husband Tom. He always supports me in everything I want to try and is in my corner. He gives me constructive criticism when it is warranted and reliable feedback when I ask his opinion. He has been a rock and is the love of my life.”
Special for Employees of OU Health Sciences Center
For a Limited Time, Join the Fitness Program for Free

The Well onTarget Fitness Program makes it easy for you to work toward your health and fitness goals, and now your employer is making it even easier. For a limited time, your employer is waiving the $25 enrollment fee to sign up for the Fitness Program. Don’t miss out on this great deal!

Join today so you can take advantage of these benefits:

**Fit for your budget**
- **Pay only $25** a month per person.
- **Access discounts** through a nationwide Complementary and Alternative Medicine (CAM) network of 40,000 health and well-being providers such as massage therapists, personal trainers and nutrition counselors.
- **Meet your goals**: View your gym visits online to keep track and stay motivated.

**Fit for your schedule**
- You have access to more than 10,000 national and local fitness locations.
- Visit any participating fitness location – you’re not limited to only one!
- Membership allows access to participating fitness locations anytime, anywhere!

**Enroll Today**
1. Log in to BlueAccess for Members℠.
2. Click on “Fitness Program” in the Quick Links.
3. At checkout, waive your enrollment fee by entering your code:
   - Coupon Code: HSCFEB19

You can also enroll by phone. Call one of our dedicated customer service team members at **1-888-762-BLUE (2583)**, Monday through Friday, 7 a.m. – 7 p.m. CT. They can answer all of your questions and redeem your code.

Well onTarget is a registered mark of Health Care Service Corporation, a Mutual Legal Reserve Company.
*After the time period stated above, the regular enrollment fee of $25 will apply to all new memberships.
**Taxes may apply. Individuals must be at least 18 years old to purchase a Fitness Program membership.

The Fitness Program is provided by Tivity Health Services, LLC, an independent contractor that administers the Prime® Network of fitness locations. The Prime Network is made up of independently owned and operated fitness locations. Employees and spouses must enroll separately and will each be charged the $25 monthly fee.
Make Your Fitness Program Membership Work for You!

Fitness can be easy, fun and affordable. Well onTarget makes it possible with the Fitness Program.

Since you are a Blue Cross and Blue Shield of Oklahoma member, the Fitness Program is available exclusively to you and your covered dependents (age 18 and older). The program gives you unlimited access to a nationwide network of more than 9,500 fitness locations. If you want, you can choose one gym close to home and one near work. You can visit gyms while you’re on vacation or traveling for work.

Other program perks include:

- No long-term contract: Membership is month to month. Monthly fees are $25 per month per member, with a one-time enrollment fee of $25 per member.*
- Complementary and Alternative Medicine (CAM) discounts: Save money through a nationwide network of 40,000 health and well-being providers, such as acupuncturists, massage therapists and personal trainers.
- Web resources: You can go online to locate gyms and track your visits.
- Convenient payment: Monthly fees are paid via automatic credit card or bank account withdrawals.
ARE YOU READY FOR FITNESS?

It’s easy to sign up:

1. Go to bcbsok.com and log in to Blue Access for MembersSM.

2. Under “Quick Links,” choose “Fitness Program.” On this page, you can enroll, search for nearby fitness locations and learn more about the program.

3. Click “Enroll Now.” Then search and select the fitness center that is best for you. Remember, you can visit any participating fitness location after you sign up.

4. Verify your personal information and method of payment. Print or download your Fitness Program membership ID card. You may also request to receive the ID card in the mail.

5. Visit a fitness location today!

Prefer to sign up by phone or have questions about the Fitness Program? Just call the toll-free number 888-762-BLUE (2583) Monday through Friday, between 7 a.m. and 7 p.m. CT (6 a.m. and 6 p.m. MT).

* The one-time enrollment fee and monthly membership fee for the Fitness Program are both subject to applicable taxes.

The Fitness Program is provided by Tivity Health™, an independent contractor that administers the Prime Network of fitness centers. The Prime Network is made up of independently owned and operated fitness centers.

Find fitness buddies, take a class and try something new! Join the Fitness Program today to help you reach your health and wellness goals.
OUHSC Celebrates Black History Month

In recognition of Black History Month, the University of Oklahoma Health Sciences Center is supporting a series of events in February coordinated through the Office of University Community as well as the Office of the Vice Provost for Academic Affairs and Faculty Development.

Black History Month is a time to recognize, reflect, and discuss the impact and role of African Americans and its community throughout American history. During the month, which begins Friday, February 1st, OUHSC is proud to support events that enable us to come together as a campus to celebrate differences and gain deeper insights into the culture and achievements within the African American community.

For each scheduled event, you will receive an email to announce the schedule of the events for the day. Each date will be structured around a particular question or topic that serves to drive the discussion. We hope you will show your support by taking the time to participate in the proposed events. Among them:

- **Friday, February 1st** stop by our table in the 1st Floor Student Union, between 12:00-1:00pm to kick off the “Children’s Book Drive” in celebration of Black History Month. During this event we will be giving away candy bags to the first 50 people who donate a book. We are asking for new or gently used children’s book preferably STEM focused for children in the age ranges of Pre-K through 5th grade. A donation box will be placed in both the 1st floor Student Union and 2nd floor Bird Library for donations throughout the entire month of February. All donations will go to Edwards Elementary School of Oklahoma City.

- Join us **Monday, February 18th** in the Bird Library Faculty Atrium from 12:00-1:00pm where Dr. Pamela Allen an OUHSC Associate Professor in Dermatology has been invited to speak at our “Cookies, Culture, and Conversation” event. Dr. Allen will be speaking on a topic related to her expertise and experience in the treatment of skin, hair, and nails. In particular, Dr. Allen will be discussing African American hair history and culture. Refreshments Provided.

- On **Thursday, February 28th** in the Bird Library Faculty Atrium from 12:00-1:00pm, Dr. Deidra Terrell an OUHSC Associate Professor in Biostatistics and Epidemiology has been invited to speak at our “Bites of Knowledge” event. Dr. Terrell will be speaking on a topic related to her expertise and experience in the field of health disparities and the relation to the African American community. Refreshments Provided.

For questions or inquiries, please contact Carrie McClain Carrie-S-McClain@ouhsc.edu or Natasha Mickel Natasha-Mickel@ouhsc.edu.
QUESTIONS RAISED ABOUT INSURANCE BENEFITS
ARE YEARLY REVIEWS OF INSURANCE CONTRACTS REQUIRED?

• No, current Regents and University policies do not require contracts have a one year term limit. The length of the contract is set during the negotiation process.
Isn’t OU/OUHSC required to have the same insurance as other state agencies?

• No, OU is carved out under state statute for the Board or Regents to make operational decisions, like insurance, separate from those chosen by the state. This allows the Board of Regents to choose programs that best fit the needs of our Campus staff and faculty employees.
ISN’T THE HEALTH INSURANCE OTHER STATE EMPLOYEES RECEIVE BETTER

• There are various plans that are offered to state employees and state agency employees. It is not accurate to stay there is a single set of plans offered.

• It does appear on the surface that some of those plans to have a lower monthly premium but the out of pocket requirements and smaller in-network sizes appear to make the situational cost rise and do not have the same benefits we have in those areas.
WHAT ABOUT THE POSTCARD WE RECEIVED FROM BCBS AND THE EMAIL WE RECEIVED FROM HR ABOUT CHANGES?

- BCBS was notifying employee’s (as BCBS customers) that OUMI is currently negotiating with our third party payor BCBS.
- Since those negotiations may impact OUMI’s BCBS network status our HR notified us to provide additional clarification.
- However, the negotiations are actually between BCBS and OUMI and will not modify our health plan through the University. It is similar to any doctor determining if they are going to be part of Blue Cross/ Blue Shield’s network.
HOW DO I MAKE AN OPEN RECORD REQUEST?

• As a State Agency, the University of Oklahoma is subject to the Open Records Act. This law is set out in Title 51, Section 24 of the Oklahoma State Statutes.

• The Open Records Act has various exceptions that either prohibit or allow particular records to remain confidential. Lots of available information on the OU and OUHSC websites. OU does have an office that manages these requests.

• Have questions – contact them openrecords@ou.edu
HOW CAN I LEARN MORE ABOUT EMPLOYEE BENEFITS?

• Talk to your HR representative
• Contact University HR and make an appointment with an employee benefits specialist or send them an email.

WHAT IS STAFF SENATE’S ROLE WITH BENEFITS

• We have a seat at the table. We have 2 staff senate members who serve on the Employee Benefits Committee.
HOW TO REACH THE STAFF SENATE ABOUT QUESTIONS OR IF YOU BELIEVE AN ISSUE NEEDS TO BE ADDRESSED BY THE STAFF SENATE

• You can email:
  - staff-senate@ouhsc.edu
  - any member of the Staff Senate executive committee
  - or the Staff Senate Senator(s) assigned to your group. The senate make up can be found at https://www.ouhsc.edu/staffsenate/About/Current-Members
OUHSC STAFF SENATE

Announcements – 2.7.19
DON'T FORGET TO FOLLOW US ON SOCIAL MEDIA!

OUHSC - Staff Senate
@OUHSCS
@ouhscstaffsenate

OUHSC - Staff Senate
@OUHSCS
@ouhscstaffsenate
STAFF SENATE OPPORTUNITY

- Are you interested in or have experience with marketing, communications, social media or graphic design?
- Send Marty or Joe an email to be part of an upcoming Staff Senate special project
STAFF SENATE OPPORTUNITY

Are you interested in or have experience with marketing, communications, social media or graphic design?

Send Marty or Joe an email to be part of an upcoming Staff Senate special project.
WE ARE LOOKING FOR GOOD RECRUITS!
ANYONE INTERESTED IN SERVING AS A COMMITTEE CHAIR OR POSSIBLE EXECUTIVE COMMITTEE POSITION FOR THE FUTURE, PLEASE CONTACT KELLI AND CAROL
Per Staff Senate Operating Procedures:

Three (3) absences from scheduled HSC Staff Senate meetings may be cause for dismissal
UPCOMING CAMPUS EVENTS
UPCOMING HEALTHY SOONERS EVENTS

• On-campus employee health screenings are available this month. Email CHWBiometricScreening@ouhsc.edu your preferred date and time. Healthy Sooners emails will go out throughout the month promoting these. Screenings are available at no out-of-pocket expense to all OUHSC employees with a 0.5 FTE or greater.
  - Schedule available on the Healthy Sooner site: https://hr.ou.edu/Wellness/Healthy-Sooners/On-Campus-Fitness#67801360-appointments

• OUHSC employees on an OUHSC Blue Cross Blue Shield medical plan can save $25 when they enroll in the Fitness Program in February and use the coupon code HSCFEB19.

• A few seats are left for the Mental Health First Aid workshop scheduled for Friday, Feb. 22nd from 8-5 PM. CEUs are available for many licensed credentials. Please register and get more details on the OU Training Calendar or email Healthy-Sooners@ouhsc.edu.
• Monday, February 18th in the Bird Library Faculty Atrium from 12:00-1:00pm where Dr. Pamela Allen an OUHSC Associate Professor in Dermatology has been invited to speak at our “Cookies, Culture, and Conversation” event. Dr. Allen will be speaking on a topic related to her expertise and experience in the treatment of skin, hair, and nails. In particular, Dr. Allen will be discussing African American hair history and culture. Refreshments Provided.
• Thursday, February 28th in the Bird Library Faculty Atrium from 12:00-1:00pm, Dr. Deidra Terrell an OUHSC Associate Professor in Biostatistics and Epidemiology has been invited to speak at our “Bites of Knowledge” event. Dr. Terrell will be speaking on a topic related to her expertise and experience in the field of health disparities and the relation to the African American community. Refreshments Provided.

• For questions or inquiries, please contact Carrie McClain Carrie-S-McClain@ouhsc.edu or Natasha Mickel Natasha-Mickel@ouhsc.edu
BHS LIBRARY CELEBRATES AMERICAN HEART MONTH!

• Throughout the month of February the BHS Library will have a display set up in front of the 3rd floor Service Desk with important information regarding heart health. Additionally, we have set out healthy snacks for you and our visitors to enjoy.

• This year we have added a Valentine’s Day poster for our Veterans in the cardiac care unit of the VA Hospital. Please stop by and sign the poster with your well wishes! The poster will be delivered to the VA on February 13th- so please don’t delay getting your signature and sentiment on the poster!