Final

The University of Oklahoma Health Sciences Center
Staff Senate
Regular Meeting VIA ZOOM
Thursday, December 3, 2020

Guest Speaker: Faustina Layne, Associate Equal Opportunity Officer & Title IX Officer, Institutional Equity Office. Title IX is a federal statute that prohibits sex or gender discrimination. Recently, the Department of Education announced new Title IX regulations outlining how federally funded schools should address incidents of sexual harassment among students, faculty, and staff. As a result of these new regulations, the University recently updated its policies and procedures to comply. The University continues to be a leader and aims for best practices when addressing Title IX. This commitment includes the understanding that everyone has a role in order to maintain a campus free from discrimination, harassment, or sexual misconduct. A new Title IX training will be rolled out in Spring 2021 and a new Title IX Coordinator will be starting very soon. Watch for updates.
**Call to Order:** The business meeting was called to order at 10:44 am by Nancy Geiger, Chair.

I. **Approval of Minutes:** The November meeting minutes were emailed to the Senators after the meeting and they were approved without change.

II. **Treasurer’s Report:** Eulean Hollis presented the October Treasurer’s Report. We had income of $5038 and our ending balance was $13990.54. The October report was emailed to Senators after the meeting and it was approved.

---

**OUHSC Staff Senate**

**Treasurer’s Report**

**Monthly Detail**

**November 2020**

<table>
<thead>
<tr>
<th>Category</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Beginning Cash</strong></td>
<td></td>
<td>$13,990.54</td>
</tr>
<tr>
<td><strong>Revenues:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bedlam T-Shirts 2020</td>
<td>Bedlam Fundraiser</td>
<td>$237.00</td>
</tr>
<tr>
<td>Crock Fundraiser</td>
<td>Fall/Winter Fundraiser</td>
<td>$168.75</td>
</tr>
<tr>
<td>Hobby Lobby: Return</td>
<td>Miscellaneous</td>
<td>$16.58</td>
</tr>
<tr>
<td><strong>Expenses:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>IPGI Invoice 201104-Bedlam T-shirts</td>
<td>Bedlam Fundraiser</td>
<td>$3,690.48</td>
</tr>
<tr>
<td>Fall Décor Supplies</td>
<td>Miscellaneous</td>
<td>$104.04</td>
</tr>
<tr>
<td>Fall Decals For 11/12/2020 event</td>
<td>Miscellaneous</td>
<td>$26.97</td>
</tr>
<tr>
<td>Pumpkin Decorations</td>
<td>Miscellaneous</td>
<td>$105.72</td>
</tr>
<tr>
<td>Site Support: Set up Tree</td>
<td>Miscellaneous</td>
<td>$200.00</td>
</tr>
<tr>
<td>Credit Card Servies</td>
<td>Miscellaneous</td>
<td>$124.92</td>
</tr>
<tr>
<td>October Sales Tax</td>
<td>Sales Tax</td>
<td>$434.58</td>
</tr>
</tbody>
</table>

| **Ending Cash**               |                                          | $9,726.16 |
III. **Staff Senate Spotlight:**
Kelly Spellman presented the December 2020 HSC Staff Senate Spotlight.

- Ashley White, is a Senior Epidemiologist in the Hudson College of Public Health and the Director of the Research Design & Analysis Center. She has worked at OUHSC for 9 years.
- Ashley is from Ada, OK and got her BS in Environmental Health Sciences from East Central University and earned her MPH at OUHSC.
- Ashley has been married to Terry for 11 years and they have a 4 year old daughter and a 26 year old step daughter. Ashley loves to ride horses, read, and watch bad reality TV! They also love to travel, but not much of that going on these days! Ashley says she “collects” and rescues dogs (currently has 4!). She loves watching OU and Dallas Cowboys football games.
- Ashley says, “Staff senate is important to give a voice to staff members and to learn about other departments”.

IV. **Committee Reports:**

a. **Committee on Committees:** Nancy reported that we have one Senator vacancy in Group X. Heidi Petitt will serve as the new Chair-Elect.

b. **Communications Committee:** Please send any events that you want to post to our social media pages. Nancy can also include them in SS announcements. Be sure and check out our social media pages!

c. **Community Outreach Committee:**
   - Even though we did not get to have the tree lighting and reception this year, we still put up the tree and decorated it with help from Site Support.
   - For our Christmas project, we set a goal of collecting 15 backpacks and filling them with goodies for the Child Study Center to give to their clients (foster children). We exceeded that goal with 19 filled backpacks and 10 filled drawstring bags also. We were also able to give the Center some extra items to put in their supply closet for future needs. We collected puzzles, books, crayons, snacks, blankets, socks, gloves, and more! Thanks to EVERYONE who contributed!
   - Please continue to save pop tabs and coupons for Troopons! “Troopons” are the Manufacturer’s Coupons for our Overseas Troops.

d. **Employee of the Month Committee:** Please encourage nominations in your departments! We NEED nominations!
   **December 2020 EOM:** Brenda Fox, Administrative Coordinator, Department of Communications Sciences and Disorders in the College of Allied Health Business Office

e. **Employee Recognition Committee:** No report.

f. **Fundraiser Committee:** Paula Cockrell reported that the response to our online holiday fundraisers had been pretty good and you can still order See’s Candies through Dec 4 for home delivery before Christmas. There are also a few Bedlam shorts left if anyone is interested.

g. **Staff Events Committee:** Leslee Smith reported that the Fall craft decorating event in November had good participation. No events are planned for December, but we hope to plan additional events in early 2021.
V. Unfinished Business: We did not have any unfinished business to discuss.

VI. New Business: Nancy announced a “cash and carry flash sale” of leftover fundraising items which are wrapped and ready to be given as gifts. Call Carol Clure for pick up.

VII. Announcements:
Shared Leave:
Donation Eligibility: You may donate any amount so long as your remaining Paid Leave Balance is at least 50% of your Annual Accrual Rate. If you have someone in your department that rolls over hours consistently to their extended leave, please consider providing them an application. *It is a selfless act to help a fellow employee in dire need – even one hour helps!*

Check out Livewell OU workshops and classes offered via Zoom. In person health screenings will take place in December.

There is a brief HSC food survey that you can complete. New options are being explored!

If any Senators have ideas for future topics or speakers, please let Nancy know!

Don’t forget to check out our social media pages and stay safe!

VIII. Adjournment: The meeting was adjourned at 11:05 am.
Our next Staff Senate meeting will be held on February 4, 2021 at 10:00 am via ZOOM. A link will be emailed prior to the meeting.

Respectfully submitted,
Theresa Lander, Secretary